

AMID RISING WORKLOADS More workers want to change jobs, shows PwC survey

'Great Resignation' enters third year as workers embrace AI and upskilling

DIVYA CHOWDHURY
Mumbai, June 25

THE PROPORTION OF workers who expect to switch employers in the next 12 months is higher than that from the "Great Resignation" period of 2022, a PwC survey of the global workforce found.

Around 28% of more than 56,000 workers surveyed by PwC said they were "very or extremely likely" to move from their current companies, compared to 19% in 2022, and 26% in 2023.

PwC's 2024 "Hopes and Fears" survey also showed workers embracing emerging technologies such as generative artificial intelligence (GenAI) and prioritising



CAREER SHIFT



upskilling amid rising workloads and heightened workplace uncertainty.

Pete Brown, global workforce leader at PwC UK, said employees are placing an "increased premium" on organisations that invest in their skills growth, and so, businesses must prioritise upskilling and employee experience.

About 45% of the workers

surveyed said they have experienced rising workloads and an accelerating pace of workplace change in the last 12 months, with 62% saying they have seen more change at work in the past year than the previous 12 months.

Among employees who use GenAI daily, 82% said they expect it to increase their efficiency in the next 12 months.

—REUTERS

Tech layoffs surge globally in 2024

THE TECH INDUSTRY has seen a significant wave of layoffs in the first half of 2024, affecting 98,000 employees across 333 major companies worldwide.

Companies like Google, Facebook, Tesla, and Indian tech giants have been hit hard, citing economic pressures dating back to the global lockdown in 2019.

According to a tech layoff tracking firm, layoffs are part of strategic efforts to streamline operations amidst eco-

BIG JOB LOSSES



Microsoft also downsized, cutting over 1,000 jobs from its mixed reality division.

The trend extends to other tech giants like Indeed and TikTok, which have also reduced their workforce significantly. The integration of AI in workplaces cited as a contributing factor, driving efficiency but displacing human roles. These developments raise concerns about job security and the future of work in the tech sector as companies navigate ongoing economic uncertainties.

AGENCIES

Rashid Khan: Talisman, inspirational leader, Afghanistan's World Cup driver

SANDIP G
Ne Delhi, June 25

AFGHANISTAN'S MASTER OF disguise Rashid Khan has taken too many guises in this T20 World Cup. He has been a talisman, inspirational leader, messenger of hope, voice of his nation and the goody-whipping spellcaster. Rashid defines his country's cricketing ethos and is the driver of this World Cup's dream run.

His four-wicket spell against Bangladesh and his 14 wickets in the tournament gave his team a historic entry into the World T20 semi-final. He has scored runs too. Rashid's 10-ball 19 balls were worth its weight in gold. Till a month back, it didn't seem Rashid would play a pivotal role in Afghanistan's historic march in an ICC tournament.

Rashid had struggle in this season's IPL. He struggled for rhythm, snared only 12 wickets in 10 games, bled 8.40 runs an over. But he didn't panic. Even if the wickets were not coming, he knew he was rediscovering his tunes. He could feel the energy in his fingers.

"I know I am bowling well when I feel the energy in my fingers," he said. His almond eyes gleam with a mystical shine when he talks about his biggest gift, one that, in part, "I happen to have strong fingers," he almost whispers, almost apologetically. "Gift of nature," he emphasizes.

When he doesn't get the flow of energy in his fingers, he feels like someone else. "It is something that matters to me more than the numbers on the board. I get a feeling that it's not me, it's some other person because it is not coming out of my hand as I want it to, even if I had delivered the goods," he explains.

This World Cup, the ball has come out of his hands the exact way he wants it. He demolished Bangladesh with his staple



Rashid Khan's 4-wicket spell against Bangladesh propels historic World T20 semi-final entry

In IPL, he struggled for rhythm. He took **12 wickets** in 10 games

Around 50% of his deliveries clock less than 85 kph; then nearly 30% nudge in excess of 95 kph

wrong'uns; he kept Australia guessing with a cocktail of wrong'uns and top-spinner; he traded all three wickets against

India with his leg breaks. You watch him bowl and you realise why he treasures his fingers more than most leg-spinners.

"My grip is in the tips of the fingers. It gives me more pace, control and the ball snaps out from the top of my fingers. It's the reason I am different from other leg-spinners."

Rashid is an antithesis. He does the opposite. He bowls both the leg-break and wrong one from the back of his hands. It means the release points are the same and the batsmen can't decode the variation by watching his wrists alone. His wrong ones are quicker than the leg-breaks and they also turn more.

Rashid's bowling has a striking influence of his idol Shahid Afridi. He holds the ball on the tip of the first three fingers. The index finger, wrapped beside the seam, and middle finger, placed just above the seam like a molar, and the thumb acting like a backrest. The gap between the index and middle fingers is massive, more like an off-spinner.

Unlike the conventional legspinners, the ball rests mostly on his fingers rather than the inside of the palm. "It came naturally and then you try your best to practise on it and get better and better when I was a kid. Later I found it was unique, that you are opposite to all the leg-spinners who are traditional. But I realised I need to make it better and better," he says.

The first resort was the wrong one, now his most dreaded weapon. Paradoxically, his first experiments with it involved a lot of wrists into the release. "But I had little control and used to get hit. I realised I was using more of my wrists. So I tried bowling the wrong-un with the same leg-spin grip, and I worked really hard on it. Practise, practise and a lot of spot

bowling, before I perfected it," he says.

Now, he flaunts three subtle variations of the googly. The staple one that's used most frequently, then the one delivered from a higher release point "so that there is more bounce" and the one that he releases from the back of the middle finger, which is slower than the other two and breaks more. He has a flipper and a rarely-used seam-up ball, that's released from the side of the hand.

Weave in his masterful change of pace, and he becomes an unhittable dimension. Around 50% of his deliveries clock less than 85 kph; then nearly 30% nudge in excess of 95 kph. Few spinners operate at such an extreme bandwidth. It makes him difficult to premeditate or uncork the horizontal bat shots. Most end up playing him straight. His economy rate of 6.45 from a gargantuan haul of 419 matches attests to this. He again credits his fingers and shrugs it off as natural.

Helping him gather the momentum into the crease is his brisk run-up. "If my run-up is not quick, I won't be able to get the ball coming out as fast. It gives me momentum through the crease with more energy on the delivery," he says.

But the enduring effectiveness of his bowling, he says, is his unflinching control. "Keep bowling an area again and again, make batsmen think what I should do. For me, it's bowling in one area consistently and mixing it up. That makes batsmen more careful and me more effective. The more consistent I am with my line and length, I think the more effective I am in the longer run."

Simple self-assessment but more complex he turns out to be for batsmen.

I know I am bowling well when I feel the energy in my fingers. I happen to have strong fingers.

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20 July 2024
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LAKSHMI MACHINE WORKS LIMITED

Regd Office : SRK Vidyalaya Post, Perianaickenpalayam, Coimbatore -641020
CIN-L29269TZ1962PLC000463

NOTICE OF LOSS OF SHARE CERTIFICATES

Notice is hereby given that the following share certificate of the Company has been reported to be lost / misplaced.

Folio No	Name	Certificate No(s)	Distinctive Nos.		No. of Shares
			From	To	
NAGA/35	SM. NAGAPPAN	97819	905701	905705	5

The Company will consider issue of a duplicate share certificate consisting of 5 shares of face value of Rs 100/- each. Objections if any may be submitted in writing at the Registered Office of the Company within 15 days of publication of this Notice.

Coimbatore
25.06.2024
For LAKSHMI MACHINE WORKS LIMITED
C R SHIVKUMARAN
Company Secretary

Public Notice TO WHOMSOEVER IT MAY CONCERN

This is to inform the General Public that following share certificate of (name of Company) Hitachi Energy India Ltd having its Registered Office at - 8th Floor, Brigade Opus, 79/41 Kodigehalli Main Road, Bangalore, Karnataka, 560092.

Sr. No.	Name of the Shareholder's	Folio No.	Certificate No.	Distinctive Numbers	Total Number of Shares & Face Value
1.	Pankaj Gordhondas Kpadia Minaxi Pankaj Kpadia	AP90155799	155799	42145399 - 42145606	208 Equity Shares in 62/- Paid Up

The Public are hereby cautioned against purchasing or dealing in any way with the above referred share certificates. Any person who has any claim in respect of the said share certificates should lodge such claim with the Company or its Registrar and Transfer Agents KFin Technologies Ltd, Karvy Address:-Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad, Telangana-500032 within 15 days of publication of this notice after which no claim will be entertained and the Company shall proceed to issue Duplicate Share Certificates.

Place: Mumbai
Date: 26.06.2024
Minaxi Pankaj & Pankaj Gordhondas
Name of Shareholder

FORM A PUBLIC ANNOUNCEMENT (Under Regulation 6 of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Debtors) Regulations, 2016) FOR THE ATTENTION OF THE CREDITORS OF KESAR MULTIMODAL LOGISTICS LIMITED.

RELEVANT PARTICULARS	
1 Name of Corporate Debtor (CD)	KE SAR MULTIMODAL LOGISTICS LIMITED
2 Date of incorporation of corporate debtor	30/09/2011
3 Authority under which corporate debtor is incorporated/registered	Registrar of Companies - Mumbai
4 Corporate Identity No. of corporate debtor	U74120MH2011PLC222597
5 Address of the registered office and principal office (if any) of corporate debtor	Regd Address: Oriental House 7, Jamshedji Tata Road, Churchgate, Mumbai, Maharashtra, India, 400020
6 Insolvency commencement date in respect of Corporate Debtor	21/06/2024 (The copy of the Order dated 21/06/2024 was received by Interim Resolution Professional on 24/06/2024)
7 Estimated date of closure of insolvency resolution process	18/12/2024 (Being 180 days from 21/06/2024)
8 Name and Registration Number of the insolvency professional acting as interim resolution professional	Name: Mr. Prashant Jain Registration No. IBB/II/PA-001/IP-P01368/2018-2019/12131
9 Address and e-mail of the Interim Resolution Professional, as registered with the Board	Regd Add: A501, Shanti Heights, Plot No. 2,3,9B/10, Sector 11, Koparkhane, Thane, Navi Mumbai- 400709 Email id: iprashantjain@gmail.com
10 Address and e-mail to be used for correspondence with the interim resolution professional	C/o SSARVI Resolution Services LLP Add: B-610, BSEL Techpark, Sector 30A, Opp. Vashi Railway Station, Navi Mumbai - 400703 Website: www.ssarvi.com/ Email: kmil.cirp@gmail.com
11 Last date for submission of claims	08/07/2024 (Being 14 days from 24/06/2024)
12 Classes of creditors, if any, under clause (b) of sub-section (6A) of section 21, ascertained by the interim resolution professional	NA
13 Names of Insolvency Professionals identified to act as Authorised Representative of creditors in a class (Three names for each class)	NA
14 (a) Relevant Forms and (b) Details of authorized representatives are available at	https://www.ibbi.gov.in/home/downloads NA

Notice is hereby given that the Hon'ble National Company Law Tribunal, Mumbai Bench has ordered the commencement of a Corporate Insolvency Resolution Process of KESAR MULTIMODAL LOGISTICS LIMITED on 21/06/2024 (The Order received by IRP on 24/06/2024). The creditors of KESAR MULTIMODAL LOGISTICS LIMITED are hereby called upon to submit their claims with proof on or before 08/07/2024 to the interim resolution professional at the address mentioned against entry No. 10.

The financial creditors shall submit their claims with proof by electronic means only. All other creditors may submit the claims with proof in person, by post, or by electronic means. Submission of false or misleading proofs of claim shall attract penalties.

Date: 26.06.2024
Place: Mumbai
SD/-
Mr. Prashant Jain
Registration No.: IBB/II/PA-001/IP-P01368/2018-2019/12131
AFA Valid till 24th September, 2024
Interim Resolution Professional in the matter of KESAR MULTIMODAL LOGISTICS LIMITED

Public Notice TO WHOMSOEVER IT MAY CONCERN

This is to inform the General Public that following share certificate of (name of Company) Aditya Birla Fashion and Retail Ltd having its Registered Office at - Pinnacle Agastya Corporate Park, Building 'A', 4th and 5th Floor, Unit No. 401, 403, 501, 502, L.B.S. Road, Kurla, Mumbai, Maharashtra, 400059.

Registered in the name of the - Minaxi Pankaj Jitly with Pankaj Gordhondas Following Shareholder's have been lost by them.

Sr. No.	Name of the Shareholder's	Folio No.	Certificate No.	Distinctive Numbers	Total Number of Shares & Face Value
1.	Minaxi Pankaj Pankaj Gordhondas	0028302	30275	107935908 - 107938440	2542 Equily Shares in 10/- Paid Up

The Public are hereby cautioned against purchasing or dealing in any way with the above referred share certificates. Any person who has any claim in respect of the said share certificates should lodge such claim with the Company or its Registrar and Transfer Agents Link Intime India Pvt. Ltd. Address : C 101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai, Maharashtra, 400083 within 15 days of publication of this notice after which no claim will be entertained and the Company shall proceed to issue Duplicate Share Certificates.

Place: Mumbai
Date: 26.06.2024
Minaxi Pankaj Pankaj Gordhondas
Name of Shareholder

भारतीय कंटेनर निगम लिमिटेड Container Corporation of India Ltd. (भारत कंटेनर का उद्योग) (A Govt. of India Undertaking)

NSIC New MDPB Building, 2nd Floor, Okhla Indl. Estate (Opp. NSIC Okhla Metro Station), New Delhi-110020

e-TENDER for Selection of Logistics Associate for setting up a facility for storage and transportation of Liquid and Gas cargo at MMLP Dahej, Gujarat.

Tender No.	CON/Dahej/Logistics Associate/2024/84497
Date of Sale (On Line)	From 26/06/2024 at 15:00 hrs. to 18/07/2024 (up to 16:00 hrs.)
Pre-Bid Meeting	On 05/07/2024 at 12:00 hrs
Last Date & Time of submission	On 19/07/2024 up to 16:00 hrs.
Date & Time of Opening	On 22/07/2024 at 15:30 hrs.

For eligibility criteria and other details please log on to www.concorindia.com or eprocure.gov.in or www.tenderwizard.com/CCIL. For complete details log on to www.tenderwizard.com/CCIL. Bidders are requested to visit the websites regularly.

VIN SEMICONDUCTORS PRIVATE LIMITED

CIN: U0109MH2009PTC195643
Regd. Add: 306/307, Marathon Max, IBS Marg, Opp. Nirmla Lifestyle, Mulund (West) Mumbai-400080 Maharashtra.

Sale of Stock (Raw materials & Finished Goods) of Vin Semiconductors Private Limited (Corporate Debtor) Corporate Debtor undergoing Corporate Insolvency Resolution Process under Insolvency and Bankruptcy Code, 2016

Date and Time of E-Auction: 23rd July, 2024 at 11:00 AM to 02:00 PM (With the unlimited extension of 10 minutes each)

The Corporate Debtor is engaged in manufacturing/providing lighting solutions for an entire range of functional lighting applications. The stock includes the raw materials & finished goods used in manufacturing of lighting solutions i.e., LED, tube light, bulb, connector-male/female, and beta wall washer etc.

Block	Particulars	Reserve Price	Earnest Money Deposit	Incremental Value
I	Entire stock at the price sum of Finished Goods and Raw Materials	58,04,517.73	5,80,000.00	50,000.00
II	All Finished Goods	35,75,488.70	3,50,000.00	50,000.00
III	All Raw Materials	22,29,029.00	2,20,000.00	50,000.00

Note: Detailed list of the Blocks is mentioned in the Process document

Sale Timeline		
Sr. No.	Event	Date
1.	Date of Publication	26th June, 2024
2.	Last date for submission of Expression of Interest to participate in sale process	10th July, 2024
3.	Inspection by bidders	11th July, 2024 to 18th July, 2024
4.	Last date for submission of EMD amount	20th July, 2024
5.	Auction	23rd July, 2024

TERMS & CONDITIONS OF THE SALE IS AS UNDER:
1. E-Auction will be conducted on "AS IS WHERE IS" basis. As such sale is without any kind of warranties and indemnities. The sale is conducted through Linkstar Infosys Private Limited Contact person on behalf of E-Auction Agency (Linkstar); Contact person: Mr. Dixit Prajapati Email id: admin@eauctions.co.in, Mobile No: +91 9870099713 2. Eligibility Documents shall be submitted to Resolution Professional through email and hard copy in the format prescribed in the detailed Sale Process Document on or before 10th July, 2024 before. The bid form along with detailed terms & conditions of the complete E-auction process can be downloaded from the website <https://eauctions.co.in>. 3. It is clarified that this invitation purports to invite prospective bidders and does not create any kind of binding obligation on the part of the Resolution Professional or the Company to effectuate the sale. The Resolution Professional reserves the right to cancel or modify the process and/or not to accept and/or disqualify any interested party / potential investor/bidder without assigning any reason and without any liability. 4. All the terms and conditions are to be mandatorily referred from the detailed Sale Process Document, prior to submission of EMD and participation in the process. The Resolution Professional can be contacted at vinled.cirp@gmail.com

Date: 26.06.2024
Place: Navi Mumbai
Resolution Professional- Vin Semiconductors Private Limited
IBBI Reg. No: IBB/II/PA-001/IP-P01368/2018-2019/12131
Email ID: iprashantjain@gmail.com; vinled.cirp@gmail.com
Correspondence Address: SSARVI Resolution Services LLP, B-610, BSEL Tech Park, Sec. 30 A, Vashi, Navi Mumbai- 400 703
Contact No: +91 9826077703 (Call on WhatsApp)